



Foundation for Alcohol
Research & Education



Annual Report

2010-2011



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MESSAGE FROM THE CHAIRMAN



The 2010-2011 financial year was marked by a new phase of growth and strategic focus for the Foundation for Alcohol Research and Education, which forms part of our continuing efforts to reduce the \$36 billion annual burden of alcohol misuse in Australia.

I would like to acknowledge the leadership of Michael Thorn, who was appointed to the role of Chief Executive in January this year, as we approach our ten-year anniversary. He is leading a new three-year strategic plan for FARE which focuses on policy and advocacy; research and development; community engagement; and community support through our grants program.

August 2010 saw the launch of *The Range and Magnitude of Alcohol's Harm to Others* report, which proved to be a watershed moment for the Foundation. The report, a result of two years of careful study by the Centre for Alcohol Policy Research, provided the first comprehensive assessment of the extent to which alcohol misuse harms people other than the drinker, identifying an economic cost of at least \$20 billion every year.

The *Harm to Others* study was endorsed by the World Health Organisation, and was presented at the 63rd Annual United Nations DPI/NGO Conference in Melbourne, September 2010, by FARE Director Rev Tim Costello.

The study received further recognition with an Excellence in Research award at the 2011 National Drug and Alcohol Awards in Sydney.

The significant findings that identified the annual cost of alcohol misuse are now regularly referenced by police representatives, health bodies, other third-party endorsements, media reporting of alcohol misuse and by state governments such as the NSW Government's responsible drinking campaign *Know When to Say When*.

The start of the new year saw the establishment of the Australian National Preventive Health Agency, which is tasked with addressing the issues of obesity, smoking and alcohol misuse. The Foundation has sought to capitalise on the government's preventative health focus with the launch of our *Annual Alcohol Poll: Community Attitudes and Behaviours* report, and advocacy work around alcohol pricing and alcohol health warning labels.

The launch of the *Annual Alcohol Poll* is part of our ongoing strategy to provide a comprehensive account of the Australian community's behaviour and attitudes towards alcohol. By turning the spotlight on what the community thinks, we aim to build on the momentum inspired by the *Harm to Others* study.

Meanwhile, our Chief Executive Michael Thorn has been appointed to the National Alliance for Action on Alcohol (NAAA) executive committee, which will see us lead a united NAAA into Parliament House to lobby the Federal Government to place alcohol pricing on the Tax Forum agenda.

In response to the Ministerial Council's recent *Labelling Logic* report, we will continue our efforts to leverage the influence of NAAA with the launch of its recommended alcohol health warning labels and policy position paper later this year.

The Foundation has been, and continues to be, a leading voice in the campaign to urge policy makers to address the roots of alcohol misuse through the price, promotion and availability of alcohol.

As we reach the ten-year milestone since the Foundation's inception, we look forward to further strengthening our relationships with policy makers, governments, alcohol and other drug organisations and the wider community.

The record of achievement in reaching this milestone is substantial. More than \$115 million has been invested in communities, 750 organisations assisted and over 1,400 projects have been implemented around the country.

Anne Mosey and Professor Peter d'Abbs retired from the Foundation's board at the 2010 Annual General Meeting. Both Anne and Peter were Directors from 2001, and made substantial contributions to shaping the Foundation's national grants program and research projects, particularly in the areas of inhalant misuse and Indigenous

issues. Professor Ian Webster and Rev Tim Costello will retire as Directors at the 2011 Annual General Meeting. Appointed as Chairman of the Foundation in 2001, Ian has played a pivotal role in leading the Foundation and setting its priorities from the very beginning. His wealth of knowledge and expertise has been invaluable to the organisation, from consulting with individuals and frontline communities to driving partnerships with all levels of government.

Tim has also served as a Director of the Foundation's Board for these past ten years. In this time he has been unwavering in his concern about the harmful effects of alcohol on Australian families and their communities, and its inter-relationship with poverty and social disadvantage. Tim has been deeply involved in FARE's political and community advocacy work over the years.

On behalf of the board I thank them both for their years of service and enormous contribution to our success.

I would also like to thank the Directors for their ongoing passion and enormous commitment to reducing the harmful use of alcohol in Australia.

And of course, I also thank the management and staff for their dedicated work and high standard of professionalism. I would also like to extend our gratitude to our grantees and collaborating partners for their continued support as we move into our next phase of growth and development.

Cheryl Bart

MESSAGE FROM THE CHIEF EXECUTIVE



It is likely 2010/2011 will be seen at a distance as a year of change: a year when the Foundation transitioned from its largely grant-making role to a more complex organisation that has assumed a leadership role in the public health sector.

From the moment I started on 31 January 2011, the determination and goodwill of the Directors and staff injected new energy and purpose into the organisation. This was unsurprising given the Foundation's efforts over nearly a decade of responding to the harms caused by alcohol misuse and working to change attitudes towards alcohol.

My approach has been to work strategically towards repositioning the organisation while at the same time getting on with the business at hand – developing an alcohol product labelling policy, prosecuting an alcohol taxation reform agenda, and increasing the Foundation's presence in the marketplace. These are topical and important issues.

Strategically, a comprehensive three-year plan has been prepared and adopted. Work has commenced and action taken to secure our economic future. Staffing capability requirements have been thoroughly assessed and largely addressed. Relationships with the public health sector, the bureaucracy and government have been strengthened.

Senior staff and I are providing strong leadership to alcohol policy formulation.

Around Canberra, it feels like people see the Foundation as a key player in alcohol policy reform, a significant contributor to alcohol research and supporter of community-driven projects around Australia.

The strength of the Foundation lies in its autonomy, the quality of its people, and its preparedness to tackle difficult public health issues.

The Foundation's *Community Attitudes and Behaviours Report* illustrated the new focus we are bringing to alcohol policy reform. The translation of the raw poll data into a well-honed report that tells a contemporary story about alcohol use in Australia exemplifies our new way of working. The analysis of the data, the drawing together of salient conclusions, the publication of a smart-looking report and a carefully managed media launch showed that we can bring a new dimension to the alcohol sector. It also demonstrated that the Foundation can provide a platform for the voices of ordinary Australians in the public alcohol debate.

Over these last six months we have made progress in repositioning the Foundation as a leader in alcohol policy reform while maintaining our relationships with grantees and others at the coalface.

We continue to support the work of Professor Room and the Centre for Alcohol Policy Research and have entered into a new agreement with the Centre for the next three years. Our common goal of reducing alcohol-related harms through evidence-based action is driving our work in this area.

FARE is now a member of the executive committee of the National Alliance for Action on Alcohol. We have taken on the responsibility of preparing an evidence-based policy position on alcohol product health warning labels, and are also providing leadership and new thinking about alcohol taxation reform.

A new business model has been established which has regard to all aspects of the Foundation: its policy ambitions, its fundraising needs, its communication challenges, its grant-making aspirations and its administrative needs.

The new strategic plan sets the goals for the next three years. It has a clear framework with some bold objectives. Realising these is now our challenge.

This is a fantastic platform as we head towards our tenth anniversary.

Michael Thorn

ABOUT US

The Foundation for Alcohol Research and Education is an independent charitable organisation working to prevent the harmful use of alcohol in Australia.

Our mission is to help Australia change the way it drinks by:

- helping communities to prevent and reduce alcohol-related harms
- building the case for alcohol policy reform
- engaging Australians in conversations about our drinking culture

Over the last ten years we have invested more than \$115 million, helped 750 organisations and funded over 1,400 projects tackling the harms caused by alcohol misuse.

We use population-based policy approaches to support change across Australia. We carefully invest our donated resources in research, community projects and policy development to drive this change.

We raise funds to build the knowledge base about alcohol, to better understand what works, and to support Australian communities as they respond to alcohol misuse.

We are guided by the World Health Organisation's Global Strategy to Reduce the Harmful Use of Alcohol for tackling alcohol-related harms through population-based strategies, problem directed policies, and direct interventions.

Our values shape the work we do, and the way we work with our colleagues.

Partnerships

We believe it is everyone's responsibility to work together to change the way we drink in Australia and address alcohol-related harm. We will work in partnership with and support collaborative approaches that assist us to achieve this goal.

Community development and leadership

Communities are empowered and have the resources, skills and knowledge to address issues of concern, and drive positive, lasting change at the grass-roots level.

Transparency and accountability

All of our activities are carried out in an open and transparent manner, and we accept full accountability for the outcomes generated through these activities.

Equity and fairness

Alcohol and licit substance misuse disproportionately affects marginalised population groups in our communities. We are committed to working with a range of groups including young people and Aboriginal and Torres Strait Islander peoples to improve health, wellbeing and life opportunities for all.

Independence

We are a fully independent, not-for-profit organisation committed to reducing alcohol-related harm.

Reconciliation

We acknowledge Aboriginal and Torres Strait Islander peoples as the first Australians and respect the diverse cultures, lands and histories of all nations. We recognise the unacceptable impact alcohol has on Aboriginal and Torres Strait Islander communities and will work in partnership with communities to address these issues.

OUR STRATEGIC FOCUS

1. **Policy and advocacy**
Pursue public policy reforms that will prevent the harms caused by alcohol misuse.
2. **Research and development**
Support research that contributes to the evidence-base on alcohol misuse and supports the Foundation's public policy objectives.
3. **Community education and engagement**
Educate and engage the Australian community about alcohol, its use and its harms.
4. **Helping communities**
Directly support Australian communities by providing resources to respond to alcohol-related harm.
5. **Economic sustainability**
Manage the Foundation's resources in an economically efficient and sustainable manner.

HIGHLIGHTS

Annual alcohol poll reveals that four million Australians drink to get drunk

The launch of the results of the Foundation's annual, nation-wide community alcohol poll took place at Parliament House, Canberra on 14 April 2011. Undertaken by Galaxy Research, the poll focused on gauging Australians' perceptions and awareness of alcohol-related issues, their drinking behaviours and assessing their level of support for a range of alcohol policy reform strategies.

The polling addressed the following critical questions:

- Do Australians see alcohol as a problem?
- Is enough being done to address alcohol-related harms?
- How much are Australians drinking and how often?
- How do they feel about their drinking?
- What informs their decision-making when purchasing drinks?
- Are Australians aware of the NHMRC Guidelines, and are they able to apply them?
- Are Australians aware of the harms associated with risky drinking?
- How do Australians feel about changes to alcohol policy?
- Have Australians been affected by alcohol-related violence?

According to the report:

- Over one-third (35%) of drinkers or 4 million Australians consume alcohol to get drunk.
- A majority of Gen Y drinkers (61%) drink alcohol to get drunk.
- 82% of people believe that more needs to be done to reduce the harms caused by alcohol-related illness, injury, death and related issues.
- 58% of Australians believe that governments are not doing enough to address alcohol misuse.
- 80% of people think that Australians have a problem with excess alcohol consumption.
- Over 5 million Australians have been affected by alcohol-related violence. This includes 2.6 million that have been a victim of alcohol-related violence.
- 37% of Australians perceive alcohol as the most harmful drug.

The Foundation's annual community polling represents a sustained, comprehensive effort to ensure the broader Australian community's attitudes and behaviours are factored into the public discussion about alcohol and alcohol policy reform.

Copies of the report can be downloaded from our website at: www.fare.org.au

63rd Annual United Nations Department of Public Information/ Non-Governmental Organisation Conference

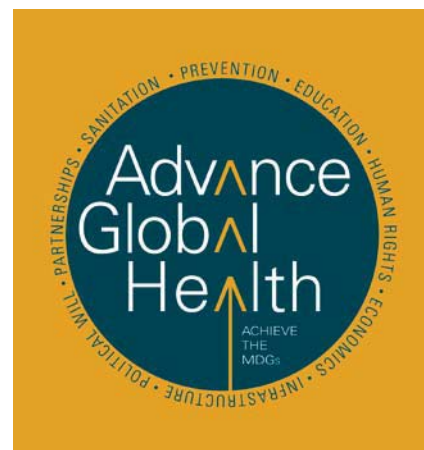
In September 2010, the Foundation was selected to participate in the 63rd Annual United Nations DPI/ NGO Conference at the Melbourne Convention and Exhibition Centre. The three-day conference focused on fostering global health equity and achieving the UN's Millennium Development Goals (MDGs), a 15-year initiative instigated in 2000 by 189 world leaders.

Rev Tim Costello led the Foundation's workshop and expert panel discussion aimed at identifying community-driven solutions to alcohol misuse and the disproportionate effect of alcohol misuse on children, young adults, women and Indigenous people.

Internationally significant findings from the Foundation's major research report: *The Range and Magnitude of Alcohol's Harm to Others, Beyond the Drinker: Alcohol's hidden costs* were discussed throughout the conference, providing an impetus to discuss the urgent need for bi-partisan action on alcohol policy reform in Australia. Our participation in the conference saw alcohol misuse highlighted in a global context, in particular its affect on achieving many of the MDGs including child and maternal health.

Guest speakers at the workshop included:

- Scott Wilson, FARE Deputy Chairman
- Robin Room, Director, Centre for Alcohol Policy Research
- Debbie Kilroy, Director, Sisters Inside
- Bronwyn Healy-Aarons, Centre for International Security Studies PhD candidate



The Foundation hosts briefings with international expert on alcohol pricing and taxation

In a show of support for the reform of alcohol pricing policy in Australia, leading researcher, Professor Petra Meier provided a series of briefings to Foundation staff, parliamentarians and health sector representatives on new international research in this area.

Professor Meier is Deputy Director of the Section of Public Health at the University of Sheffield and recently completed major health and economic modelling projects for UK governments on the estimated effects of various alcohol policies. She has acted as an advisor to governments in the UK, where the introduction of minimum floor pricing policies are currently being considered.

Public debate about the pricing practices of big retailers in Australia meant the seminar provided a timely insight into the effects of a range of pricing policies on reducing alcohol-related harm.

Professor Meier's work has led to the Scottish Government considering legislating for a minimum floor price in Scotland. Furthering the evidence of the impact of price change on consumption and harms is important in contributing to policy discussions about alcohol pricing and taxation.

The Foundation is working to ensure that pricing and taxation policies are appropriately considered by the Government as vital components of any policy package to reduce alcohol-related harms. We will continue to work on this in the lead up to the Government's Tax Forum and will also work with the Australian National Preventive Health Agency to examine options for research into pricing policies such as minimum floor price.

FARE and the Alcohol Advisory Council of New Zealand welcome trans-Tasman police initiative to combat alcohol-related violence on our streets

This year the Foundation and the Alcohol Advisory Council of New Zealand (ALAC) lent support to Operation Unite, the latest phase of the trans-Tasman police initiative aimed at keeping our streets safe from alcohol-related violence, assaults and anti-social behaviour.

According to government figures, in Australia the total cost of alcohol-related crime is estimated at \$7,100 million a year, while in New Zealand the cost is estimated at NZ\$716.5 million a year with NZ\$200.1 million spent on policing.

Recent Foundation-commissioned research found that 70,000 Australians were victims of alcohol-related assault in 2005 and almost 20,000 children were victims of substantiated alcohol-related violence in 2006-07.

Our Galaxy research showed around two million Australians claimed they knew someone who had injured themselves or was harmed as a result of excessive alcohol consumption last Christmas holidays; while as many as 1.3 million Australians had directly experienced abuse or violence arising from excessive drinking over that same period.



Current evidence illustrates that the drinking of others has a huge impact on children, communities, the economy and the health system. FARE and organisations such as ALAC are working hard to support community leaders, police and all levels of government to take serious action on this issue.

Operation Unite is run by the Australia New Zealand Policing Advisory Agency, a joint initiative of the Australian and New Zealand Police Ministers and Commissioners. The first phase of the 2010 operation rolled out on 10-11 September, followed by a second initiative on 17-18 December, 2010, and a third on 13-14 May 2011. For more information about Operation Unite visit: <http://anzpaa.org.au/current-initiatives/operation-unite>

OUR COMMUNITY PROJECTS

One of our major priorities is to support community-driven projects that will make a real difference to the lives of individuals and families around Australia. Since 2001, our national grants program has provided over \$95 million to over 750 organisations around the country. These projects range from grass-roots community education and engagement campaigns in the Kimberley region, to multimedia campaigns aimed at tackling youth binge drinking.

We also support professional development in the area of preventative health by funding scholarships and tertiary studies, as well as providing financial support to alcohol and other drugs workers around the country to attend national conferences, workshops, and seminars.

This year two national grant funding rounds were held to support conference attendance and innovative community projects.



Australian-first study to explore harms linked to alcoholic energy drinks

The potential dangers of alcoholic energy drinks, increasingly popular among young drinkers, are the focus of this first Australian study.

Researchers from the Turning Point Alcohol and Drug Centre will observe people in Melbourne pubs, bars and nightclubs over a three-month period. They will also conduct interviews with drinkers, venue managers, ambulance staff, police and health workers.

The study will deliver new Australian data on the links between the excessive consumption of alcoholic energy drinks and intoxication, violence and injury.

The study is due to finish in August 2011.



Campaign to raise awareness of forgotten victims in the cycle of substance abuse

A new multimedia awareness campaign will bring attention to the hardships faced by young people who have a sibling struggling with an alcohol or other drug (AOD) problem.

Led by the Self Help Addiction Resource Centre, activities include creating a social media presence for the website, pamphlet drops at AOD services, referrals by crisis helplines and other websites for young people, and working with the Victorian Alcohol and Drug Association to grow the profile of the website.

The *Sibling Support* website engages the brothers and sisters of AOD users through online discussion boards, opinion polls and story sharing, as well as providing access to fact sheets, research information and links to other online support groups. There are also plans to develop online focus groups as the number of people accessing the website increases.

To find out more visit the Sibling Support website: www.siblingsupport.com.au



Innovative new program brings health students to AOD sector

A healthy diet, cooking sessions and an exercise program are all part of a new educational project for people dealing with alcohol and other drug issues in Western Australia.

The project will place allied health students within the AOD field to educate clients of alcohol and other drug services about the vital role that diet and nutrition can play in their recovery.

The students will also be involved in developing a set of exercise and nutrition guidelines to assist AOD services. The nutrition guide will include menu planning, recipes, nutrition fact sheets, and recommended intake of energy, fat, fibre, sugar and salt.

Managed by the Western Australian Network of Alcohol and other Drug Agencies, the program is the first of its kind in WA being delivered by an AOD-specific body. There are plans for the project to expand across WA and more broadly around Australia.



'Smashed' short-film project looks at binge drinking through the eyes of teens

The perils of binge drinking are the focus of a high school arts initiative in the north-west coast of Tasmania. Students will produce a series of short films which reveal the teen perspective on alcohol use, as part of a wider community program on the topic.

Big hART has enlisted students from four high schools along the North-West Coast of Tasmania to get involved in its community-based project, *Smashed*.

The project was launched in July 2010 with year nine and ten students from Wynyard High School. The project is currently working with students from Burnie High School, Marist Regional College and Latrobe High School and will produce a total of 13 short films.

The short-film competition is scheduled to culminate at a screening of the produced works in front of students and community members in Burnie, in July 2011. The expansion of the project will now see the finished films also screened at all the participating schools, followed by forum discussions with students and community members on issues related to alcohol misuse among youth.

OUR RESEARCH

Since the Foundation's inception, over \$20 million has been allocated to furthering alcohol and inhalant misuse research in Australia. We continue to support innovative research in areas that assist with furthering our policy priorities.

Over the years, we have provided funding for research in a range of areas including:

- Alcohol-related harms
- Young people's alcohol consumption
- Aboriginal and Torres Strait Islander people's alcohol consumption
- Prevention and public education
- Workforce development
- Effective policies and interventions to address alcohol-related harms
- Treatment and rehabilitation
- Inhalant misuse

The Foundation collaborates with a range of universities and institutes to conduct leading alcohol research. A significant contributor to this work is the Centre for Alcohol Policy Research, a world-class alcohol policy research institute. Led by Professor Robin Room, the Centre examines alcohol-related harms and the effectiveness of alcohol-related policies. The Centre for Alcohol Policy Research was the first research institute in the world to examine the cost of alcohol-related harms to people other than the drinker, otherwise referred to as third party harms.

We are proud to provide core funding to the Centre to assist with its research and operational costs. Housed within Turning Point Drug and Alcohol Centre in Melbourne, the Centre is a joint undertaking of the Victorian Government, the University of Melbourne and FARE.

The Centre not only contributes to policy discussions in Australia but also contributes to international studies of significance for the World Health Organisation.

For more information about the Centre, visit their website: www.turningpoint.org.au/Research/Alcohol-Policy.aspx

Tackling Australia's hidden disability - Fetal Alcohol Spectrum Disorders

This year the Foundation announced a new multi-pronged program aimed at reducing the impact of alcohol-related birth defects. This work complements the Government's study into assessing the prevalence of Fetal Alcohol Spectrum Disorders (FASD) and its impact on the health service needs of children and their families in the Fitzroy Valley, WA.

FASD conditions are the most common, preventable cause of disabilities and brain damage in children, caused by exposure to alcohol during pregnancy. Our investment of over \$500,000 will see seven projects across Australia shed light on this under reported issue. Projects funded include:

- The Children's Hospital at Westmead, New South Wales, will develop Australia's first screening and diagnostic service for FASD (\$108,000 grant).
- The National Drug and Alcohol Research Centre, New South Wales, will undertake a research study aimed at improving services for pregnant women dependent on alcohol (\$50,057 grant); and another study to help improve services to families affected by FASD (\$50,057 grant).
- The University of Queensland Centre for Clinical Research will carry out an Australian-first study into the knowledge and training deficiencies within the state's criminal justice agencies in regards to FASD (\$63,560 grant).
- The Telethon Institute for Child Health Research will undertake an Australian-first research study into how young people with FASD are treated by the criminal justice system in Western Australia (\$50,000 grant); and another into the screening and diagnosis of children with FASD in State care (\$150,000 grant).



As part of our investment, The George Institute for Global Health has also been granted \$40,000 funding support to contribute to the production of a feature documentary about the life of an Aboriginal child living with FASD; and an educational film about the broader issue of FASD.

For more information on these projects, visit our website at: www.fare.org.au

The Range and Magnitude of Alcohol's Harm to Others

The Foundation launched the *Range and Magnitude of Alcohol's Harm to Others* study on 24 August 2010 at the National Press Club in Canberra.

Undertaken by the Centre for Alcohol Policy Research, this landmark report unearthed a new dimension in the national alcohol debate, for the first time identifying the cost of alcohol-related harms to those other than the drinker themselves.

The study looked at the following critical questions:

- How many Australians are affected by the drinking of others?
- Who is affected?
- What is the relationship between those affected and the drinker?
- How are Australians affected or harmed?
- What are the costs for others - in trouble, time and money?

The study of connections between child protection, health, law enforcement and family services, provided a unique insight into how the consequences of individual acts of alcohol misuse ripple through families and communities.

The findings portray the tens of thousands of Australians who are affected by others' drinking, and who are hospitalised, assaulted, injured in road crashes, victims of child maltreatment and counselled in the alcohol and drug treatment system. The survey numbers demonstrate that literally millions of people are affected by the public nuisance, noise and fear associated with others' drinking, and that an estimated 1.2 million people were affected by drinkers they live with or are related to.

The newly identified \$20 billion annual cost of alcohol's harm to others enabled the report's authors to estimate a new total annual cost of alcohol misuse in Australia. Through careful and comprehensive analysis of the report's findings and the extent to which they overlapped or added to the existing costs identified by Collins and Lapsley in 2008¹, the total cost of alcohol misuse in Australia was conservatively estimated as being \$36 billion every year.

Quantifying the magnitude of alcohol's harm to others provides the health sector and alcohol advocacy bodies with a powerful tool to demonstrate to politicians, decision-makers and influential leaders that more than ever, action is needed to prevent the harms caused by alcohol misuse.

The World Health Organization, which has identified alcohol-related harms as a priority health issue, has endorsed the report: "The findings in this report gives further evidence of this need [to reduce the harm to people other than the drinker] and it is an important contribution to fulfilling the aims and objectives of the global strategy" (Dag Rekve, Department of Mental Health and Substance abuse, WHO, Geneva).²

The *Harm to Others* report was tabled last September at the 63rd Annual United Nations DPI/NGO Conference, in Melbourne - the biggest UN gathering ever hosted in Australia. Most recently, it has been referenced in WHO's *Global Status Report on Alcohol and Health* report, which used the Australian statistics on deaths, assaults and child protection cases in the *Harm to Others* report.

² World Health Organisation. <http://www.who.int/en/>

¹ The estimated cost of alcohol abuse by drinkers in Australia is \$15.3 billion, as identified in a report published in 2008 by D.J. Collins and H.M. Lapsley, *The Costs of Tobacco, Alcohol and Illicit Drug Abuse to Australian Society in 2004/05*. However, when adjusted for inflation to 2008, this cost figure becomes \$17 billion.

The study provided a unique insight into how the consequences of individual acts of alcohol misuse ripple through families and communities.

This \$36 billion cost of total harms is now referenced by a number of key stakeholders such as the NSW Government, Tasmania Government, various police associations (including the Police Association of NSW and the Australia New Zealand Policing Advisory Agency), AOD sector organisations (including Alcohol and Other Drugs Council of Australia and the Australian National Council on Drugs), health bodies (the Australian Medical Association), and charities (Anglicare).

The Centre's research team was also presented with an Excellence in Research Award for the work at the 2011 National Drug and Alcohol Awards in Sydney.

We will continue our work in this area over the next three years to ensure that the evidence base on alcohol's harm to others continues to grow. Key areas of work include further exploring the impact of alcohol-related harms on the family and child protection cases in Australia.

The *Harm to Others* team, led by Anne-Marie Laslett, are also working with researchers from other countries including New Zealand and Thailand to assist them in developing *Harm to Others* studies internationally. An international working group has been established to guide this work.

Project team

Anne-Marie Laslett,
Paul Catalano,
Tanya Chikritzhs,
Caroline Dale,
Chris Doran,
Jason Ferris,
Thameemul Ansari Jainullabudeen,
Michael Livingston,
Sharon Matthews,
Janette Mugavin,
Robin Room,
Morgan Schlotterlein,
and Claire Wilkinson.

Collaborating organisations

The Centre for Alcohol Policy Research, Turning Point Alcohol and Drug Centre, Eastern Health, National Drug Research Institute, Curtin University, National Drug and Alcohol Research Centre, University of New South Wales

The complete findings and summary report are both available on our website: www.fare.org.au

OUR BOARD

The stewardship of the Foundation rests with its Board of Directors and is supported by its Chief Executive and Chief Finance Officer.

The role of the Board is established by the Board Corporate Governance Charter. Our Board provides strategic direction, effective oversight of management, clarity over responsibility and accountability while establishing integrity by ensuring a balance of authority where no single individual has unfettered power.

The Board has several sub-committees reporting to it that assist the Board members to discharge their duties.



Cheryl Bart AO
Chair
BCom, LLB

Cheryl Bart was appointed a Director of FARE on 17 October 2001. Cheryl is a lawyer and company director. She is the Chair of ANZ Trustees Ltd, the South Australian Film Corporation, the Adelaide Film Festival and the Environment Protection Authority.

During the past year Cheryl also served as a Director of Spark Infrastructure Ltd, Audio Pixel Holdings Ltd, the Australian Broadcasting Corporation and ETSA Utilities.

Cheryl also serves on the FARE Audit and Risk, and Nomination and Remuneration Committees.



Scott Wilson
Deputy Chair

Scott has a Graduate Diploma in Indigenous Health (Substance Use) and will graduate with a Masters in Indigenous Health (Substance Use) in early 2012.

Scott Wilson was appointed a Director of FARE on 17 October 2001 and is the past FARE Chair. Scott is the State Director of the Aboriginal Drug and Alcohol Council (SA) Inc, which is the only Indigenous organisation of its kind in Australia. In 2003, Mr Wilson was awarded the Centenary Medal for service to Indigenous substance misuse issues. Scott is the co-Deputy Chairperson of the National Indigenous Drug and Alcohol Committee and serves on a variety of other national and state committees.

Scott also serves on the FARE Audit and Risk, Nomination and Remuneration, Research and Small Grants Committees.



Peter Thomas
Director
 B. Comm; FCA

Peter Thomas was appointed as a Director of FARE on 27 May 2010. He is a director of TFG International, a consulting and advisory firm. Peter sits on the boards of a number of government entities, including Innovation Australia, the Australian Solar Institute and Indigenous Business Australia. He is also on the board of Albert Music and is active in the not-for-profit sector.

Peter is also the Chair of the FARE Small Grants Committee, and Chair of the Audit and Risk Committee.



Timothy Costello AO
Director
 LLB, DipEd (Monash)
 Bdivinity (BTSRuschlikon),
 Mtheol (Whitley) AO,
 Doctorate of Sacred Theology.

Tim Costello was appointed a Director of FARE on 17 October 2001. Tim is one of Australia's leading voices on social justice issues. He has taken a prominent role in national debates on issues such as gambling, urban poverty, homelessness, reconciliation and substance abuse. Tim has served as Minister at the Collins Street Baptist Church in Melbourne and as Executive Director of Urban Seed, a Christian not-for profit outreach service for the urban poor. Between 1999 and 2002 he was national President of the Baptist Union of Australia. In April 2008 Tim chaired the Strengthening Communities Supporting Families and Social Inclusion Committee of the Australian Government's 2020 Summit in Canberra. Tim is currently Chief Executive Officer of World Vision Australia.

Tim serves on the FARE Small Grants Committee.



David Crosbie
Director
 BA, Dip Ed, Grad Dip Spec Ed

David Crosbie was appointed a Director of FARE on 17 October 2001. David is currently the Chief Executive Officer of the Community Council of Australia and was previously the CEO of the Mental Health Council of Australia, the national peak body for the mental health field, the CEO of Odyssey House Victoria, one of Australia's leading alcohol and drug treatment agencies and the CEO of the Alcohol and other Drugs Council of Australia.

David serves on the FARE Nomination and Remuneration, and Research Committees.

OUR BOARD



Bernadette Tobin
Director
MA (Melb) MEd (Melb)
PhD (Cantab)

Dr Tobin was appointed a Director of FARE on 17 October 2001. Dr Tobin is Director of the Plunkett Centre for Ethics at St Vincent's Hospital in Sydney and Reader in Philosophy at Australian Catholic University.

Dr Tobin also serves on the FARE Audit and Risk, and Research Committees, and is the Chair of the Nomination and Remuneration Committee.



Ian Webster AO
Director
MBBS MD (Melb) FRACP FAFPHM
FAFRM FACHAM FRACGP

Professor Webster was appointed a Director of FARE on 17 October 2001 and Chair from 2001 to 2009. He is a consultant and Emeritus Professor of Public Health and Community Medicine of the University of New South Wales. He is Patron of the Alcohol and other Drugs Council of Australia, Chair of the Australian Suicide Prevention Advisory Council, NSW Expert Advisory Committee on Alcohol and Drugs and Governing Council of The Ted Noffs Foundation. Professor Webster has chaired a number of Commonwealth and State Government inquiries and reviews in disability, health, mental health and alcohol and other drug problems.

Ian is also the Chair of the FARE Research Committee, and serves on the Small Grants Committee.

OUR STAFF

Chief Executive

Michael Thorn
michael.thorn@fare.org.au

Michael is responsible for leading the Foundation's efforts to reduce the alcohol-related harms in Australia. He sets direction and provides leadership to our small team of dedicated staff.

Chief Finance Officer/ Company Secretary

Jim O'Shea
jim.oshea@fare.org.au

Jim is responsible for the financial and fiscal management aspects of our operations. As Company Secretary, Jim also provides administrative support to the Board and Chief Executive.

Manager, Policy and Research

Caterina Giorgi
caterina.giorgi@fare.org.au

Caterina works with the Foundation team and Chief Executive to develop our strategic policy and research directions. She is responsible for overseeing the development of our policy positions, implementation of our policy reform strategies and determining our research priorities.

Senior Policy Officer

Rebecca Mathews
Rebecca.mathews@fare.org.au

Rebecca's work focuses on developing policies that contribute to a reduction in alcohol-related harms in Australia. She is also responsible for shaping our research priorities, keeping abreast of current alcohol research and identifying its policy implications.

Policy Officer

Michele Kosasih
michele.kosasih@fare.org.au

Michele works with the policy team to develop policy positions and advocacy strategies on a range of alcohol-related issues.

Legal Policy Officer

Leila Picken
leila.picken@fare.org.au

Leila works with the policy team to develop policy positions and advocacy strategies on a range of alcohol-related issues. She also provides advice on legal, regulatory and policy issues relevant to alcohol policy reform.

Communications Manager

Joanna Allebone
joanna.allebone@fare.org.au

Jo is responsible for managing our strategic communications activities. This includes media relations, brand management, digital communications and marketing.

Funding Development Manager

Vivien Mitchell
vivien.mitchell@fare.org.au

Vivien is responsible for developing and implementing our funding plan. Her main areas of focus are building relationships and raising awareness about the Foundation, and creating a diverse range of funding opportunities including workplace giving, online giving and corporate and community partnerships.

ICT Manager

Peyman Jeyhani
peyman.jeyhani@fare.org.au

Peyman is responsible for the administration, management and maintenance of our IT infrastructure.

Senior Project Officer

Rosemary White
rosemary.white@fare.org.au

Rosemary oversees our national grants program and project team. She is also responsible for the management of our research projects.

Project Officer

Nick O'Shea
nick.oshea@fare.org.au

Nick administers and manages a selection of our grant projects, and oversees the administration of our resource library.

Office Manager/ Project Coordinator

Pat Ebeling
pat.ebeling@fare.org.au

Pat is responsible for coordinating the day-to-day running of the office. She also administers and manages a selection of our grant projects.

Administration Assistant

Nadia Currie
nadia.currie@fare.org.au

Nadia is responsible for general administration and reception duties for the office. She also provides day-to-day support to the communications and policy teams.

FINANCIAL POSITION AND PERFORMANCE

Review of operations

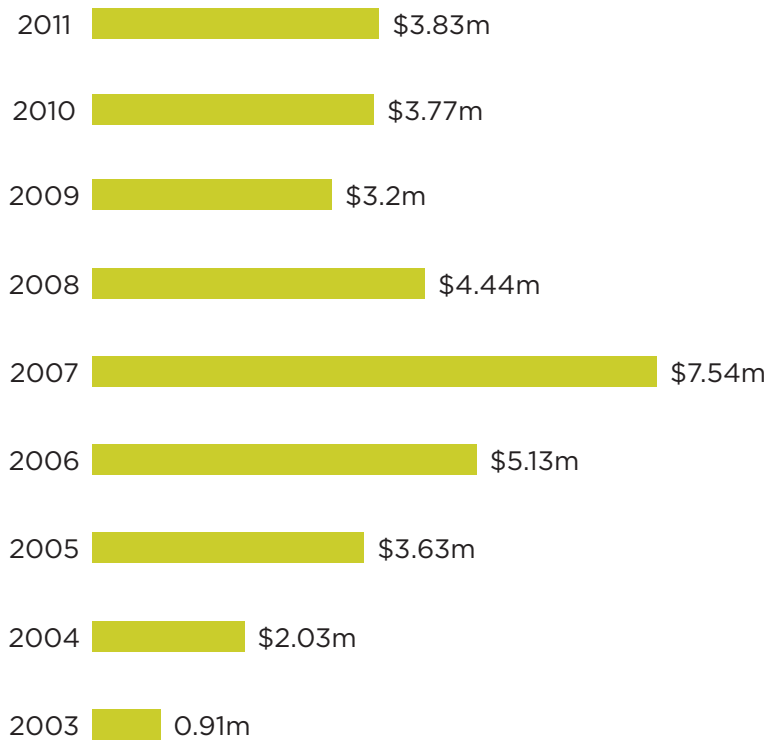
The Foundation continued to deliver and sustain a strong financial position and sound management to support its activities.

Finance revenue of the organisation increased by approximately 2% over 2011 to \$3.834m.

There was an aggregate decrease in expenditure of \$1.61m. The total expenditure for the year was \$4.582m.

2011 saw the Foundation's investment portfolio regain \$3.032m in value.

Finance Revenue 2003 to 2011



Financial risk and audit

The Foundation is committed to accountable and transparent business and financial management. We follow strict procedures to ensure funds are used as intended, including quarterly internal and annual external audits.

The Board is responsible for ensuring that risks, and also opportunities, are identified on a timely basis and that the objectives of the Foundation are aligned with the risks and opportunities identified by the Board.

Committed project funding

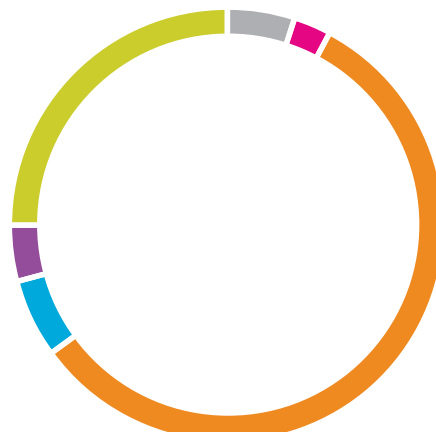
Beyond 2011 \$8.087 million



- Program Funding \$823,614
- Policy and Advocacy \$864,133
- Research and Development \$3,262,935
- Community Education \$1,823,428
- Information Technology \$989,302
- Economic Sustainability \$323,388

Total expenditure

2011 \$4.582 million



- Investment Expenses \$147,224
- Project Payments \$2,631,898
- Administrative Expenses \$263,620
- Occupancy Expenses \$158,445
- Employment Benefit \$1,136,710
- Director's Expenses \$244,126

Summarised financial report

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Statement of Financial Position	29
Statement of Changes in Equity	30

These reports are represented in Australian dollars, the Foundation for Alcohol Research and Education Limited is a public company limited by guarantee, incorporated and domiciled in Australia.

Detailed notes to the Financial Statements are included in our Annual Statement and Accounts filed with the Australian Securities and Investment Commission and are available on our website.



INDEPENDENT AUDITOR'S REPORT

To the members of the Foundation for Alcohol Research and Education Limited

I have audited the accompanying financial report of the Foundation for Alcohol Research and Education Limited which comprises the Statement of Financial Position as at 30 June 2011, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, Notes to the Financial Statements comprising a Summary of Significant Accounting Policies and other explanatory information, and the Directors' Declaration.

The Directors' Responsibility for the Financial Report

The directors of the Foundation for Alcohol Research and Education Limited are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the director's determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of the *Corporations Act 2001*. I confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of Foundation for Alcohol Research and Education Limited on 14 October 2011, would be in the same terms if provided to the directors as at the time of this auditor's report.

Opinion

In my opinion the financial report of the Foundation for Alcohol Research and Education Limited is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Foundation for Alcohol Research and Education Limited's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Australian National Audit Office



Kristian Gage
Audit Principal

Delegate of the Auditor-General

Canberra
21 October 2011

DIRECTORS' DECLARATION

The directors of FARE declare that:

1. The financial statements are in accordance with the Corporations Act 2001:
 - a. comply with Australian Accounting Standards and the Corporations Regulations 2001; and
 - b. give a true and fair view of the financial position as at 30 June 2011 and of the performance for the year ended on that date of FARE.
2. In the directors' opinion there are reasonable grounds to believe that FARE will be able to pay its debts as and when they become due and payable.

The directors make this declaration having received declarations from the Chief Executive Officer and Chief Finance Officer that:

- the financial records of FARE for the financial year have been properly maintained in accordance with section 286 of the Corporations Act 2001;
- the financial statements, and the notes comply with the Australian accounting standards;
- the financial statements, and notes give a true and fair view; and
- other matters prescribed by the regulations in relation to the financial statements, and the notes for the financial year are satisfied.

This declaration is made in accordance with a resolution of the Board of Directors.



Director
Chairman



Director
Audit and Risk Committee Chairman

Dated this 19 day of October 2011

Statement of comprehensive income

For the financial year ended 30 June 2011

	Note	2011 \$	2010 \$
Income			
Asset sales	2(a)	-	9,252
Consultancy Services	2(b)	3,400	34,545
Finance Revenue	2(c)	3,834,758	3,766,458
Funding Development Activities	2(d)	54,627	12,870
Government Funding	2(e)	41,427	-
Grant Funding	2(f)	935,481	190,431
Total Income		4,869,693	4,013,556
Expenses			
Project Payments	15	2,631,898	4,398,356
Occupancy expenses		158,415	120,844
Administrative expenses		232,168	219,293
Depreciation and amortisation expenses	3(a)	20,076	26,262
Employee benefits expenses	3(b)	1,136,711	1,007,744
Directors' expenses	3(c)	244,366	259,784
Finance costs	3(d)	11,376	15,962
Other expenses	3(e)	147,224	150,833
Total Expenses		4,582,234	6,199,078
Operating Surplus (Deficit) for the year before income tax		287,459	(2,185,522)
Income tax expense	1(j)	-	-
Net Profit/(Deficit) for the year		287,459	(2,185,522)
Other comprehensive income		-	-
Total comprehensive income attributable to members of the company		287,459	(2,185,522)

The accompanying notes form part of these financial statements

Statement of financial position

As at 30 June 2011

	Note	2011 \$	2010 \$
Current Assets			
Cash and cash equivalents	5	15,807,529	16,027,908
Trade and other receivables	6	204,920	114,194
Accrued revenue	7	3,221	10,599
Other assets	8	869,620	432,908
Total Current Assets		16,885,290	16,585,609
Non-Current Assets			
Financial assets	9	20,088,241	20,184,499
Property, plant and equipment	10	32,696	42,057
Intangible assets	11	4,493	8,598
Total Non-Current Assets		20,125,430	20,235,154
Total Assets		37,010,720	36,820,763
Current Liabilities			
Trade and other payables	12	70,602	101,106
Interest-bearing liabilities	13	12,762	47,855
Provisions	14	29,567	76,709
Total Current Liabilities		112,931	225,670
Non-Current Liabilities			
Provisions	14	39,552	24,315
Total Non-Current Liabilities		39,552	24,315
Total Liabilities		152,483	249,985
Net Assets		36,858,237	36,570,778
EQUITY			
Reserves			
Capital Fund	15	23,812,020	20,780,201
Project Fund	15	8,130,797	9,769,187
Total Reserves		31,942,817	30,549,388
Retained Surpluses			
Operating Fund	16	4,915,420	6,021,390
Total Retained Surpluses		4,915,420	6,021,390
TOTAL EQUITY		36,858,237	36,570,778

Statement of changes in equity for the financial year ended 30 June 2011

	Note	2011 \$	2010 \$
RESERVES			
Capital Fund			
Movements during the year			
Opening balance		20,780,201	19,175,908
Transfer to/from Retained Surpluses		3,031,819	1,604,293
Capital Fund closing balance	15	23,812,020	20,780,201
PROJECT FUND			
Movements during the year			
Opening balance		9,769,187	13,929,697
Transfer to/from Retained Surpluses		(1,638,390)	(4,160,510)
Project Fund closing balance	15	8,130,797	9,769,187
Total General Reserve		31,942,817	30,549,388
RETAINED SURPLUSES			
Balance at start of year		6,021,390	5,650,695
Operating (Deficit) for the year		287,459	(2,185,522)
Transfer to Reserves		(1,393,429)	2,556,217
Retained Surpluses balance at end of year	16	4,915,420	6,021,390
TOTAL EQUITY		36,858,237	36,570,778



Foundation for
Alcohol Research
& Education

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